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**Contents**

*Gazette*    *Page*  
*No.*        *No.*

**PROCLAMATIONS • PROKLAMASIES****The Presidency / Die Presidensie**

200	Commission for Gender Equality Act (39/1996): Determination of Salaries and Allowances of Commissioners of the Commission for Gender Equality: 2023/2024 – 2024/2025 .....	51413	3
201	Judges' Remuneration and Conditions of Employment Act (47/2001): Determination of Remuneration of Constitutional Court Judges and Judges: 2023/2024 .....	51413	5
202	Electoral Commission Act (51/1996): Determination of Remuneration of the Members of the Independent Electoral Commission: 2023/2024 – 2024/2025 .....	51413	7
203	Magistrates Act (90/1993): Determination of Salaries and Allowances of Magistrates: 2023/2024 – 2024/2025.....	51413	9
204	South African Human Rights Commission Act (40/2013): Determination of Remuneration of the Commissioners of the South African Human Rights Commission: 2023/2024 – 2024/2025 .....	51413	11
205	Public Protector Act (23/1994): Determination of the Salaries and Allowances of the Public Protector and Deputy Public Protector: 2023/2024 – 2024/2025 .....	51413	13

## PROCLAMATIONS • PROKLAMASIES

## PROCLAMATION NOTICE 200 OF 2024

**DETERMINATION OF SALARIES AND ALLOWANCES OF COMMISSIONERS OF THE COMMISSION FOR GENDER EQUALITY: 2023/2024 - 2024/2025**

In terms of section 8(1)(a) of the Commission for Gender Equality Act, 1996 (Act No. 39 of 1996), I hereby determine that the salaries and allowances of the commissioners of the Commission for Gender Equality for the 2023/2024 financial year and 2024/2025 financial year shall be as set out in the Schedule.

Given under my Hand at Pretoria on this 28 day of  
May, Two Thousand and Twenty Four.

PRESIDENT





<b>SCHEDULE</b>			
<b>REMUNERATION LEVELS WITH EFFECT 1 APRIL 2023 AND 1 APRIL 2024 OF MEMBERS OF THE COMMISSION FOR GENDER EQUALITY</b>			
<b>PAY LEVEL</b>	<b>POSITION</b>	<b>1-Apr-23</b>	<b>1-Apr-24</b>
	Chairperson	1 256 326	1 287 734
	Deputy Chairperson	1 075 420	1 102 306
	Commissioners	1 000 739	1 025 758
<b>SITTING ALLOWANCE FOR PART TIME POSITIONS / PER DAY</b>			
	Part time members	3 971	4 070

## PROCLAMATION NOTICE 201 OF 2024

**DETERMINATION OF REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES: 2023/2024**

1. In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001), I hereby determine that the salaries and allowances of the Constitutional Court judges and judges of other courts for the 2023/2024 financial year shall be as set in Schedule, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A cash annual salary component of 72.24%; and
  - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
3. The total remuneration package does not include pension benefits which are separately regulated by the Act.
4. Notice No. 3911 published in the *Government Gazette* No. 49369 of 26 September 2023 is hereby repealed.

Given under my Hand at PRETORIA on this 14 day of October, Two Thousand and Twenty Four.

**PRESIDENT**



<b>SCHEDULE</b>			
<b>REMUNERATION LEVELS WITH EFFECT 01 APRIL 2023</b>			
<b>JUDGES</b>			
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>01-Apr-23</b>
JA	1	Chief Justice	3 164 654
JB	1	Deputy Chief Justice	2 848 114
		President: Supreme Court of Appeal	2 848 114
JC	1	Deputy President: Supreme Court of Appeal	2 689 937
	2	Judge: Constitutional Court	2 531 760
		Judge: Supreme Court of Appeal	2 531 760
	3	Judge President: High/Labour Court	2 373 583
	4	Deputy Judge President: High/Labour Court	2 215 221
	5	Judge: High/Labour Court	2 057 043

**PROCLAMATION NOTICE 202 OF 2024****DETERMINATION OF REMUNERATION OF THE MEMBERS OF THE  
INDEPENDENT ELECTORAL COMMISSION: 2023/2024 – 2024/2025**

In terms of section 7(2)(a) of the Electoral Commission Act, 1996 (Act No. 51 of 1996), I hereby determine that the salaries and allowances of the full-time and part-time members of the Electoral Commission for the 2023/2024 financial year and 2024/2025 financial year shall be as set out in the Schedule.

Given under my Hand at .....Pretoria..... on this 28..... day of  
.....May....., Two Thousand and Twenty Four.

PRESIDENT





SCHEDULE			
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2023 AND 1 APRIL 2024 OF MEMBERS OF THE ELECTORAL COMMISSION			
PAY LEVEL	POSITION	1-Apr-23	1-Apr-24
	Chairperson	2 650 995	2 717 270
	Commissioners	2 308 060	2 365 762
SITTING ALLOWANCE FOR PART TIME POSITIONS / PER DAY			
	Part-time Commissioners	A daily sitting rate or hourly sitting rate calculated on a basic salary of a judge of the High Court.	A daily sitting rate or hourly sitting rate calculated on a basic salary of a judge of the High Court.





**PROCLAMATION NOTICE 203 OF 2024****DETERMINATION OF SALARIES AND ALLOWANCES OF MAGISTRATES:  
2023/2024 – 2024/2025**

1. In terms of section 12(1) of the Magistrates Act, 1993 (Act No. 90 of 1993) (hereafter referred to as "the Act"), I hereby determine that the salaries and allowances of the magistrates for the 2023/2024 year and 2024/2025 financial year shall be as set out in the Schedule with effect from 01 April 2023 and 1 April 2024, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
  - 2.2 Pension benefit contribution to the applicable pension fund; and
  - 2.3 A flexible portion for the remaining amount of the total remuneration.
- 2 Notice No. 3912 published in the *Government Gazette* No. 49369 of 26 September 2023, is hereby repealed

Given under my Hand at .....Pretoria..... on this .....28.....day  
of .....may....., Two Thousand and Twenty Four.

**PRESIDENT**





<b>SCHEDULE</b>				
<b>REMUNERATION LEVELS WITH EFFECT 01 APRIL 2023 AND 01 APRIL 2024</b>				
<b>MAGISTRATES</b>				
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>01-Apr-23</b>	<b>01-Apr-24</b>
JD	1	Special Grade Chief Magistrate	1 614 118	1 689 981
		Regional Court President	1 614 118	1 689 981
JE	1	Regional Magistrate	1 448 294	1 516 364
		Chief Magistrate	1 448 294	1 516 364
JF	1	Senior Magistrate	1 200 496	1 256 919
JG	1	Magistrate	1 109 527	1 161 674

### APPLICATION

Any reference to “magistrates” in the notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1994 (Act No. 32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No. 90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not be applicable to any magistrate who is not permanently appointed.

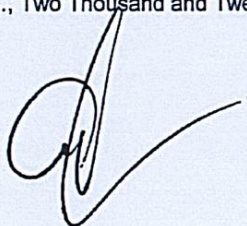


**PROCLAMATION NOTICE 204 OF 2024****DETERMINATION OF REMUNERATION OF THE COMMISSIONERS OF THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION: 2023/2024 – 2024/2025**

In terms of section 9(1) of the South African Human Rights Commission Act, 2013 (Act No. 40 of 2013), I hereby determine that the salaries and allowances of the Commissioners of the South African Human Rights Commission for the 2023/2024 financial year and 2024 /2025 financial year shall be as set out in the Schedule.

Given under my Hand at .....Pretoria..... on this ..28... Day of  
.....May....., Two Thousand and Twenty Four.

PRESIDENT



SCHEDULE			
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2023 AND 1 APRIL 2024 OF THE COMMISSIONERS OF THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION			
PAY LEVEL	POSITION	1-Apr-23	1-Apr-24
	Chairperson	1 570 826	1 610 096
	Deputy Chairperson	1 333 134	1 366 463
	Commissioners	1 222 040	1 252 591
SITTING ALLOWANCE FOR PART TIME POSITIONS / PER DAY			
	Part time: Commissioners	4 850	4 971





## PROCLAMATION NOTICE 205 OF 2024

**DETERMINATION OF THE SALARIES AND ALLOWANCES OF THE PUBLIC PROTECTOR AND DEPUTY PUBLIC PROTECTOR: 2023/2024 – 2024/2025**

In terms of section 2(2)(a) and 2A(5)(a) of the Public Protector Act, 1994 (Act No. 23 of 1994), I hereby determine that the salaries and allowances of the Public Protector and Deputy Public Protector for the 2023/2024 year and 2024/2025 financial year shall be as set out in the Schedule.

Given under my Hand at .....Pretoria..... on this ....28.... day of  
.....may....., Two Thousand and Twenty Four.

PRESIDENT





SCHEDULE			
SALARIES AND ALLOWANCES, WITH EFFECT 1 APRIL 2023 AND 1 APRIL 2024, OF THE PUBLIC PROTECTOR AND DEPUTY PUBLIC PROTECTOR			
PAY LEVEL	POSITION	1-Apr-23	1-Apr-24
1	Public Protector	2 531 760	2 595 054
1	Deputy Public Protector	1 982 278	2 031 835







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